



ACCOUNTANT

Introduction

The Millennium Challenge Corporation (MCC) is a U.S. Government corporation whose mission is to provide assistance that will support economic growth and poverty reduction in carefully selected developing countries that demonstrate a commitment to just and democratic governance, economic freedom, and investments in their citizenry. To receive assistance, eligible countries are required to enter into a public agreement (Compact) with the MCC that includes a multi-year plan for achieving shared development objectives. The plan specifies the responsibilities of the country in achieving those objectives, regular benchmarks to measure progress, a multi-year financial plan, and a plan to ensure accountability for the use of MCA assistance. For more information on the MCC, please visit www.mcc.gov.

MCC is seeking consulting services from accounting professionals who bring federal experience and expertise in a variety of financial management functions in the federal financial accounting area. Candidates are required to be knowledgeable of and experienced in Accounting and Auditing Principles, Financial Operations, Financial Management Compliance, Financial Management Systems, Financial Reporting and Office Automation, and Budget Execution.

Scope of Work

The overall scope of this requirement is to support MCC in financial management functions in the area of federal financial accounting.

Tasks

Duties will include (but are not limited to) the following:

- Conducting analysis and financial reviews of a variety of complex and advanced accounting systems and issues;
- Interpreting complex accounting and financial management policies and procedures;
- Providing technical accounting and financial management guidance and advice to managers and program staff on matters related to the application of financial regulations, policies, and procedures;
- Solving complex financial issues and/or mitigating risk with analytical rigor, creativity, and cost-effective solutions as demonstrated through a track record of success;
- Preparing and coordinating responses to accounting and audit issues, and financial information requests received from external sources;

- Examining internal control systems to identify problem areas and determine actions required to improve operating effectiveness and/or maintain the integrity, accuracy and validity of accounting records and financial information;
- Developing and/or revising accounting policies and procedures, as needed;
- Reviewing auditor findings, conditions, and recommendations to ensure accuracy and communicating issues to MCC management and staff;
- Assisting with the development, design, testing, and implementation of new or modified accounting or financial systems, processes and programs.

Period and Place of Performance

This consultancy shall be for a one year base period with 2 renewal (one year) option periods, if required. There will be no commitment to a minimum or maximum amount of work after the award of a contract. The consultant will work from MCC Headquarters in Washington, D.C.

Evaluation Criteria

- Degree in accounting or a related financial management field such as business administration, finance, or public administration, A Master's degree in Accounting or Finance is **highly desired**.
- A certificate as Certified Public Accountant or a Certified Government Financial Manager is **highly desired**.
- Extensive experience in the areas of accounting and federal financial management (minimum 6-8 years)
- Practical experience and knowledge of:
 - Generally accepted accounting principles and theory.
 - Appropriate regulatory requirements mandated by the central agencies (OMB, GAO and the US Treasury) i.e., OMB A-123, OMB A-127, OMB A-136, TFM Manual, USSGL, Red Book, Yellow Book, GAO/PCIE Financial Audit Manual, etc.
 - Federal budgetary requirements, including the appropriations, apportionment and budget execution cycle.
 - Development, implementation, and maintenance of complex integrated financial management systems and initiatives.
 - Preparing financial statements in accordance with Federal Accounting Standards and OMB form and content requirements.

Note: Resume should clearly reflect demonstrated experience in the areas above.

- Excellent written and oral communication skills (candidates may be required to submit writing samples to assess their skills in this area).

Candidates must be a U.S. citizen or have permanent resident status. Candidates will be subject to a personnel security background investigation which must be favorably adjudicated for occupancy of this position.

Persons will be selected by MCC and contracted through a third party who will handle payroll and administration for all Designated Consultants. Compensation will be based on: 1) competitive rates for the expertise being sought; and 2) the relevance of the experience of the candidate.

Interested parties should submit by email to recruitment@mcc.gov the following: 1) Resume; 2) A cover letter that addresses the evaluation criteria above and provides three professional references; and 3) Salary history with proposed hourly rate. Please include "FMD Accountant" in the subject line of your email.

This announcement will be open and continuous.